

DR. ANAND FADTE

Chief Technology Officer · Head of AI · AI Solution Architect

Enterprise AI Strategy | GenAI & Agentic AI | AI Governance
AI Solution Architecture | Platform Modernization | Engineering Leadership at Scale
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Seeking full-time senior leadership roles — CTO · Chief AI Officer · Head of AI · AI Solution Architect



22+ Years Leadership · €100M+ P&L Owned · 400+ Professionals Led · 5 Continents · 40+ Awards

EXECUTIVE SUMMARY

CXO-level technology leader and **AI solution architect** with **22+ years** of global experience converting artificial intelligence into measurable business value across insurance, banking & fintech, edtech, and manufacturing. Proven record of defining **AI strategy in the boardroom and delivering it in production**: building AI, Python, and Insurance Centers of Excellence, architecting GenAI and agentic-AI platforms, modernizing legacy estates, and leading **400+ professionals** with **€100M+ P&L** accountability across five continents. Known for **ROI-first decision-making** — which AI investments to make, which to defer, and how to prove value in production — and for building high-performance engineering organizations aligned to business outcomes. Now seeking a full-time leadership mandate as **CTO, Chief AI Officer, Head of AI, or Enterprise AI Solution Architect**.

KEY LEADERSHIP CAPABILITIES

AI Strategy & Roadmap Enterprise AI vision, use-case prioritization, business cases and ROI models, build-vs-buy decisions, and investment roadmaps aligned to the P&L; — presented and defended at board level.	AI Solution Architecture End-to-end architecture for GenAI, agentic AI, and ML platforms — LLM orchestration, RAG pipelines, MLOps, cloud and data architecture (AWS/Azure), and integration with ERP, CRM, and core business systems.
AI Governance & Responsible AI AI governance operating models, policy and risk frameworks, model oversight and lifecycle controls, data privacy and compliance alignment, and board-level reporting for trustworthy, auditable AI adoption.	Platform & Tool Evaluation Vendor-neutral evaluation of AI frameworks and tools (LangChain, CrewAI, AutoGen, Ollama, TensorFlow, PyTorch, vector databases, RPA platforms), including TCO analysis, pilots, and adoption plans.
Organization & CoE Building Hiring, mentoring, and scaling AI and data-science teams; Center-of-Excellence setup; onshore–offshore delivery models and engineering governance proven at 350+ team scale.	AI Enablement & Culture Executive briefings and capability programs on GenAI and data science — 800+ engineers and professionals trained; a track record of building AI-fluent organizations, not just AI systems.

LEADERSHIP APPROACH — ROI-FIRST AI DELIVERY

Organizations do not need more AI initiatives; they need the **right** ones, delivered. My operating approach starts with the P&L: prioritize 2–3 high-yield use cases, quantify expected savings or revenue impact, select cost-appropriate architecture (open-source, self-hosted, or cloud), pilot fast, and scale only what proves ROI — with governance guardrails built in from day one. The same discipline applies to teams: hire deliberately, build Centers of Excellence, and align engineering to outcomes the board can measure.

CORE COMPETENCIES

- **Strategy & Leadership:** AI Strategy & ROI Advisory · Enterprise Program Management · CoE Setup & Scaling · Product & Platform Strategy · Operating-Model & Business Architecture · P&L Ownership
- **AI Governance:** Responsible AI & Risk Frameworks · Technology Governance · Model Lifecycle Oversight · AI Investment & ROI Advisory · Data Strategy & Decision Intelligence
- **AI & Engineering:** Generative & Agentic AI (LLM Orchestration, RAG, LangChain, CrewAI, AutoGen, Ollama) · ML/DL (TensorFlow, PyTorch, NLP) · MLOps & Cloud (AWS SageMaker, Azure, Kubernetes) · Intelligent & Robotic Process Automation · Legacy & Mainframe Modernization · Python, SQL, .NET
- **Domain Depth:** Insurance & Pensions · Banking & FinTech · EdTech · Manufacturing · ERP (Odoo, Frappe, Oracle) · Data & Analytics (Power BI, Qlik Sense)

PROFESSIONAL EXPERIENCE

Chief Technology Officer

May 2024 – Present

Aviantos & PieStudy, India — AI-native enterprise platforms for insurance, manufacturing & edtech

- Spearheaded AI-native platforms — **avHR** (HR automation), **avData** (AI document intelligence), and **avCRM** (WhatsApp-first conversational CRM) — owning product strategy, solution architecture, tool selection, and ROI at every stage.
- Designed ERP-integrated architecture (Odoo, Frappe, custom APIs) unifying CRM, finance, and partner ecosystems into one intelligent platform for insurance and manufacturing clients — delivering cost-effective, open-source-first AI adoption at production scale.
- Leveraged GenAI and agentic frameworks (Ollama, CrewAI, LLM orchestration) to automate onboarding, conversational workflows, and document processing, with governance and human-in-the-loop controls built in.

Chief Technology Officer

Mar 2022 – Apr 2024

MSM Unify, Canada — Global study-abroad platform — AI-enabled digital ecosystem

- Architected and scaled a next-generation SaaS platform (.NET, Python, AWS) connecting students, universities, and global partners with secure, globally scalable delivery.
- Integrated OCR, AI/ML, and NLP to automate document processing, application workflows, and verification; built intelligent onboarding and real-time recommendation systems.
- Defined business architecture and analytics capability aligning operating models to a user-centric transformation, including API-driven integrations with universities, insurers, and financial partners.

Head of Data Science

Jun 2021 – Mar 2022

Qorbital, Pune & UK — AI enablement for a next-generation neo-banking platform

- Led applied AI across risk scoring, fraud detection, underwriting, and customer intelligence; built AI-powered onboarding, KYC, compliance, and transaction-monitoring systems.
- Established production-grade MLOps pipelines — deployment, monitoring, and lifecycle governance — integrated with real-time decision engines across core banking workflows.
- Led and scaled a 50+ member team of AI specialists and API developers across in-house and vendor partners.

Head of Insurance CoE, Software Engineering & Mainframe Practice

Mar 2014 – May 2021

Tieto (TietoEVERY), Pune & Finland — Insurance & pension platforms across Nordic and global markets

- Established and led an Insurance Center of Excellence across India, Finland, Sweden, and the Czech Republic; owned a **€100M+ portfolio** spanning delivery, growth, and strategic transformation.
- Led a **350+ global team** across onshore–offshore models with strong governance and execution frameworks; headed a Software Engineering Practice spanning Java, QA, Database, and Cloud.
- Founded Python and Open-Source CoEs, driving intelligent automation, AI adoption, and analytics across insurance operations — training 300+ engineers.

Associate Manager — Business Analyst

Jul 2006 – Feb 2014

Accenture — USA, UK, Belgium, Australia & Pune — Large-scale insurance transformation programs

- Led a 40+ member global business-analysis team delivering end-to-end requirements across policy, claims, and core insurance platforms — Duck Creek, Guidewire, Pega, ALIP, AIS, and COBOL/mainframe ratings.
- Delivered transformations for global insurers including The Hartford, QBE, RSA, Aegon, AG Insurance, and Travelers; established the BA capability and multi-geography delivery models.

Software Developer

2004 – 2006

Reuters (2005–06) · Honeywell (2004–05), Bangalore — Financial data analytics & enterprise applications

- Built financial data-analytics and enhancement systems for Reuters' global market-data platform; developed enterprise applications on .NET, C#, APIs, and SQL/MySQL.

Founder

1999 – 2001

Acetek Solutions — Early-stage technology & IT training venture

- Founded and scaled a software development and capability-building business — early proof of entrepreneurial, outcome-driven technology leadership.

EDUCATION

- Doctorate in Business Administration (Artificial Intelligence) — SSBM, Geneva
- Post-Graduate Program in AI & ML — IIIT Bangalore
- MBA, Insurance Domain — ICFAI
- MCA & BSc, Computer Science — Goa University

CERTIFICATIONS

- **Business & Delivery:** CBAP · PMP (PMI, USA) · ICP-ACC Agile Coach (ICAgile) · CSM · CSPO
- **Insurance:** Licentiate — Insurance Institute of India · INS Property & Casualty — AICPCU
- **Communication & Leadership:** Advanced Communication Gold & Advanced Leadership Bronze — Toastmasters International

THOUGHT LEADERSHIP, AWARDS & RECOGNITION

- **Leadership Excellence**, Education 2.0 Conference, Dubai (2024); Conference Speaker & Panelist — AI and its Impact on the Education Sector.
- Research paper, "*Data Extraction Approach for Aggregator Platform*," published at SSBM Geneva (2024).
- **Feather in the Cap** — Tieto's highest recognition for innovative business solutions (2017); Best Team Award (2015); Top Innovator, Application Services (2016).
- Accenture Celebrates Excellence (ACE) Award — 2008, 2010 & 2012; 40+ Toastmasters International honors.
- Keynote Speaker — Goa University Alumni Meet (2024); DY Patil University Induction Ceremony (2025); guest lectures and faculty development programs on GenAI, LLMs, and data science (Goa Business School, OdinSchool, Maharaja Surajmal Institute).
- Delivered Generative-AI training for medical professionals; enabled AI adoption in schools via educator training (Bhavika Foundation); mentored 200+ professionals; supports Special Olympics Goa.

TARGET ROLES

Roles: Chief Technology Officer · Chief AI Officer · Head of AI & Data Science · VP / Director — AI Engineering · Enterprise / Principal AI Solution Architect. **Domains:** Insurance & FinTech · EdTech · Manufacturing · SaaS & Platforms. **Location:** Based in Pune, India; open to hybrid and remote leadership mandates in India and globally.